

CODE: GDF

SUPPORT STAFF EMPLOYMENT

It is the policy of the School Committee that when any non-instructional position is created or becomes vacant, the position will be filled with the best qualified candidate.

The Superintendent is hereby designated as the agent of the School Committee to develop such procedures as are necessary under the law to carry out this policy and to employ, appoint, assign, annually evaluate, promote, transfer, accept resignations and terminate non-instructional staff in accordance with this and other applicable policies of the School Committee. Such actions are to be reported to the School Committee on a regular basis.

While the preferences of employees shall be taken into consideration in assignments and transfers, the best interest of students and the School Department will be given priority.

This policy applies to full and part time support staff positions and to coaching and other extra/co-curricular, part time/extra-duty positions.

Cross Reference: AC - Nondiscrimination/Equal Opportunity
GDA - Support Staff Positions

Adopted: September 3, 1991

Revised: July 5, 1994; January 17, 2012